

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Employer: Mirvac Projects Pty Ltd

Employee count: 1,648

Primary industry: 3019 - Other Residential Building Construction

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	223	291	0	0	514
	Full-time contract	2	2	0	0	4
	Part-time permanent	16	2	0	0	18
Professionals	Full-time permanent	290	290	0	0	581
	Full-time contract	17	14	0	0	31
	Part-time permanent	42	1	0	0	43
	Part-time contract	12	7	0	0	19
	Casual	0	4	0	0	4
Technicians And Trades Workers	Full-time permanent	18	96	0	0	114
	Full-time contract	0	1	0	0	1
	Part-time permanent	0	1	0	0	1
	Part-time contract	0	1	0	0	1
Community And Personal Service Workers	Full-time permanent	4	8	0	0	12
	Casual	12	14	0	0	26
Clerical And Administrative Workers	Full-time permanent	66	25	0	0	91
	Full-time contract	5	1	0	0	6
	Part-time permanent	12	0	0	0	12
	Part-time contract	0	1	0	0	1
	Casual	2	0	0	0	2
Sales Workers	Full-time permanent	26	12	0	0	38
	Full-time contract	1	0	0	0	1
	Part-time permanent	4	0	0	0	4
	Casual	11	5	0	0	16
Labourers	Full-time permanent	5	95	0	0	100
	Full-time contract	1	2	0	0	3
	Part-time permanent	2	1	0	0	3
	Part-time contract	1	1	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	1	3	0	0	4
HOB	Full-time permanent	2	1	0	0	3
GM	Full-time permanent	18	24	0	0	42
	Part-time permanent	1	0	0	0	1
SM	Full-time permanent	18	57	0	0	75
	Full-time contract	0	1	0	0	1
	Part-time permanent	1	0	0	0	1
OM	Full-time permanent	184	205	0	0	389
	Full-time contract	2	1	0	0	3
	Part-time permanent	14	2	0	0	16

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

**Question 1
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			15	19	33	40	107
Part-time	Permanent			1		2		3
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	casual							

**Question 2
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	2			4
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

**Question 3
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			10	3	49	23	86
Part-time	Permanent			1		9		10
Full-time	Fixed-term					1	1	2
Part-time	Fixed-term						1	1
N/A	casual							

**Question 4
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			12	18	83	115	228
Part-time	Permanent					5		5
Full-time	Fixed-term			5	3	26	16	50
Part-time	Fixed-term					13	8	21
N/A	casual					16	14	30

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5

How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	18	24	60	86	189
Part-time	Permanent			5	1	12	1	19
Full-time	Fixed-term			3	1	9	3	16
Part-time	Fixed-term					3	3	6
N/A	casual					5	4	9

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	15	30	17	71
Part-time	Permanent			6		12		18
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7

How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				3		12	15
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		6		7
Part-time	Permanent					2		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary