

# Governance documents relevant to our sustainability strategy

*Most trusted owner, manager and developer*

## Governance: *Most trusted owner, manager and developer*

Document	Link
This Changes Everything (Sustainability Strategy and Policy)	<a href="#">This Changes Everything.pdf</a>
Human Rights Commitment	<a href="#">Human-Rights-Commitment.pdf</a>
Corporate Governance Statement	<a href="#">Corporate Governance Statement.pdf</a>
Reconciliation Action Plan	<a href="#">Reconciliation Action Plan.pdf</a>
Modern Slavery Statement	<a href="#">Modern-Slavery-Statement.pdf</a>
Charter - Investment Committee	This policy is available to Mirvac employees via our intranet
Charter - Continuous Disclosure Committee	This policy is available to Mirvac employees via our intranet
Charter - Executive Leadership Team	This policy is available to Mirvac employees via our intranet
Charter - MGR Audit Risk and Compliance Committee	<a href="#">Audit, Risk &amp; Compliance-Committee-Charter.pdf</a>
Charter - MGR Board	<a href="#">Mircvac Board-Charter.pdf</a>
Charter - MGR Health, Safety, Environment & Sustainability Board Committee	<a href="#">HSE &amp; Sustainability-Committee-Charter.pdf</a>
Charter - MGR Human Resources Committee	<a href="#">Human-Resources-Committee-Charter.pdf</a>
Charter - MGR Nomination Committee	<a href="#">Nomination-Committee-Charter.pdf</a>
AML CTF and Sanctions Policy	This policy is available to Mirvac employees via our intranet
AML CTF Program Part A	This policy is available to Mirvac employees via our intranet
Biodiversity Policy	This policy is available to Mirvac employees via our intranet
Climate Change Policy	This policy is available to Mirvac employees via our intranet
Code of Conduct	<a href="#">Code-of-Conduct.pdf</a>
Compliance Management Framework	This policy is available to Mirvac employees via our intranet
Conflicts of Interest and Related Party Transactions Policy	<a href="#">Conflicts-of-Interest-and-Related-Party-Transactions-Policy.pdf</a>
Conflicts of Interest Protocol.docx	This policy is available to Mirvac employees via our intranet

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Continuous Disclosure and External Communications Policy	<a href="#">Continuous-Disclosure-and-External-Communications-Policy.pdf</a>
Corporate Giving Policy	This policy is available to Mirvac employees via our intranet
Financial Services Complaints Handling Policy (including Privacy and Energy)	<a href="#">Financial Complaints-Handling-Policy.pdf</a>
Flexibility Policy	This policy is available to Mirvac employees via our intranet
Fraud Bribery and Corruption Policy	<a href="#">Fraud-Bribery-and-Corruption-Policy.pdf</a>
Generative Artificial Intelligence (Gen AI) Policy	This policy is available to Mirvac employees via our intranet
Government Relations Policy	<a href="#">Government-Relations-Policy.pdf</a>
Grievance Resolution Guideline	This policy is available to Mirvac employees via our intranet
Guidelines for Assessing the Independence of Directors	<a href="#">Guidelines-for-Assessing-Independence-of-Directors.pdf</a>
Inclusion Policy	<a href="#">Inclusion-Policy.pdf</a>
Leave Policy	This policy is available to Mirvac employees via our intranet
Minimum Security Holding Policy	<a href="#">Minimum-Security-Holding-Policy.pdf</a>
Privacy Data Breach Response Plan	This policy is available to Mirvac employees via our intranet
Privacy Policy	<a href="#">Privacy-Policy.pdf</a>
Recruitment and Selection Policy	This policy is available to Mirvac employees via our intranet
Remuneration Policy	This policy is available to Mirvac employees via our intranet
Respectful Workplace Behaviour Policy	This policy is available to Mirvac employees via our intranet
Responsible Investment Policy	This policy is available to Mirvac employees via our intranet
Risk Management Policy & Framework	<a href="#">Risk-Management-Policy.pdf</a>
Security Trading Policy	<a href="#">Security-Trading-Policy.pdf</a>
Shared Care Parental Leave Policy	This policy is available to Mirvac employees via our intranet
Whistleblower Policy	<a href="#">Whistleblower-Policy.pdf</a>