Custom Content Index – 'in accordance' Core

This Content Index provides an overview of the G4 Standard Disclosures based on the selections made.

GRI's Standard Disclosures are comprised of one or more disclosure requirements. Following the link on a specific disclosure label in this Index will take you to the next sheet, 'Overview - Standard Disclosures', where the requirements are listed from "a" to "z" under the column "Disclosure Requirements". In order to report 'in accordance', an organization must answer each of the disclosure requirements for all the required Standard Disclosures.

In exceptional cases, if it is not possible to disclose certain required information, reasons for omission may apply for those Standard Disclosures marked with (*) in tables 3 and 4 on page 12 of Guidelines – Reporting Principles and Standard Disclosures. Consult the "Reasons for omission" on page 13 of the Guidelines – Reporting Principles and Standard Disclosures. There are also macros embedded in this sheet to assist you in disclosing accepted reasons for omission; click on the cell in the Reason(s) for Omission(s) column that you want to provide such a reason for and a selection form will open.

The GRI Guidelines contain the authoritative text. In case of any discrepancies between this Content Index template and the GRI Guidelines, the GRI Guidelines' text shall prevail.

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	Reporting Status
STRATEGY AND ANALYSIS		
G4-1	Chairman and CEO's letter (page 4).	Fully
ORGANIZATIONAL PROFILE		
G4-3	Mirvac (The Mirvac Group).	Fully
G4-4	Page 1.	Fully
G4-5	Sydney, Australia.	Fully
G4-6	Page 1.	Fully
G4-7	Page 1 and Table of Contents; Corporate Governance Statement (page 1).	Fully
G4-8	pages 12-27, 96 (segment information); Stakeholder engagement (all pages).	Fully
G4-9	i) page 30 + Analyst Toolkit ii) for the markets we operate in – Office (page 12), Retail (page 18), Residential (page 23) iii) page 90 iv) n/a v) FY17 Property Compendium	Fully

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G4-10	Mirvac employees: page 30 & Analyst Toolkit. Supervised workers: Fluctuations in supervised workers are not seasonal, but based on the level of construction activities being undertaken by Mirvac.	Partially
G4-11	7%.	Fully
G4-12	Reimagining resources – supply chain and governance (page 52).	Fully
G4-13	pages 52 and 65.	Fully
G4-14	page 65, Legislative Risk Review.	Fully
G4-15	Stakeholder Engagement.	Fully
G4-16	page 49 and Stakeholder Engagement.	Fully
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	The report covers the activities of the Mirvac Group ('Mirvac' or the 'Group') within Australia under Mirvac's operational control for the financial year ending 30th June 2017.	Fully
G4-18	reporting boundaries p48; Strategic Reporting Boundaries; Lessons Learned (page 56-57); and G4-19 (below). Mirvac's materiality and boundaries are set by our strategy, *This Changes Everything*. The process and engagement associated with this strategy's development is provided in our FY14 Sustainability Report (pages 8-12).	Fully
G4-19	Our material aspects are defined in our strategy, This Change Everything (available at http://www.mirvac.com/About/News/This-Changes-Everything/). These aspects, our targets and progress updates are provided pages 42-55 of the FY17 Annual Report. The GRI Principles for defining content and quality have also been applied in preparation of this report.	Fully
G4-20	The material issues against which Mirvac has made commitments are listed in the pages 41-55 with the reporting boundaries (page 48); Reporting Boundaries; *This Changes Everything*.	Fully
G4-21	The material issues against which Mirvac has made commitments are listed in the pages 41-55 with the reporting boundaries (page 48); Reporting Boundaries; *This Changes Everything*.	Fully
G4-22	n/a.	Fully
G4-23	no significant changes.	Fully

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STAKEHOLDER ENGAGEMENT		
G4-24	Stakeholder Engagement.	Fully
G4-25	Stakeholder Engagement.	Fully
G4-26	Stakeholder Engagement, What's Next (page 58).	Fully
G4-27	Stakeholder Engagement. Material issues raised are reflected in the 19 material issues of our sustainability strategy (*This Changes Everything*) and the 17 issues we have made commitments against with progress against these commitments discussed throughout the sustainability section of the annual report (pages 38-59) includging Lessons learned (pages 56-57).	Fully
REPORT PROFILE		
G4-28	2016-17 Financial Year.	Fully
G4-29	2015-16 Financial Year Sustainability report.	Fully
G4-30	Annually.	Fully
G4-31	Sustainability section table of contents (page 38).	Fully
G4-32	The sustainability section of Mirvac's Annual Report and GRI Index is in accordance with the 'Core' criteria for disclosures under the Global Reporting Initiative's (GRI) G4 Sustainability Reporting Guidelines. The annual report includes select sustainability indicators that have been externally assured (refer to the Analyst Toolkit for specifics) and the assurance statement available online.	Fully
G4-33	Mirvac believes in the transparent disclosure of our performance data and as part of this PWC was commissioned to undertake independent assurance of the integrity of selected performance indicators presented within this years report. Assurance statement downloadable from 2017 Sustainability Report website.	Fully
GOVERNANCE		
G4-34	Annual Report (pages 62-63); Corporate Governance Statement Principle 1 & 2 (pages 1-9); Risk Management Policy.	Fully
ETHICS AND INTEGRITY		
G4-56	Corporate Governance Statement Principle 3 (pages 9-10).	Fully

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MATERIAL ASPECT: ECONOMIC PERFORMANCE					
G4-DMA	pages 3-11.				Fully
G4-EC2	Shaping the Future of place – resilience (page 45); Corporate Governance Statement (Principle 7 page 13); & Legislative Risk Review.				Fully
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS					
G4-DMA	Enriching Communities – progress so far (pages 54 – 55).				Fully
G4-EC7	Enriching Communities – progress so far (pages 54 – 55).				Fully
MATERIAL ASPECT: MATERIALS					
G4-DMA	Reimagining resources (pages 48 – 49, page 52)				Fully
G4-EN1	Materials have been deemed a material issues with commitments around integrating sustainability criteria in the procurement process, increasing recycling, completing Life Cycle Assessments and moving towards zero waste by 2030.	Yes.	The Standard Disclosure or part of the Standard Disclosure is not applicable.	Our approach to minimising impacts of materials focuses around the commitment to complete Life Cycle Assessment (LCA) on all developments starting in FY15. This provides a more holistic view of the whole of life impacts of materials than provided in G4-EN1 as it covers impacts from material extraction through to end of life.	Not reported

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MATERIAL ASPECT: ENERGY					
G4-DMA	Reimagining resources (page 48).				Fully
G4-EN3	Analyst Toolkit.				Fully
G4-EN5	Reimagining resources (page 48).				Fully
G4-EN6	Value of Change; Analyst Toolkit; Energy & GHG Emissions (page 49); Like-for-like energy & carbon intensities and reporting boundaries (page 48).				Fully
MATERIAL ASPECT: WATER					
G4-DMA	Reimagining resources – water (page 50).				Fully
G4-EN10	Reimagining resources – water (page 50).				Fully
MATERIAL ASPECT: BIODIVERSITY					
G4-DMA	Reimagining resources – biodiversity (page 46).				Fully
G4-EN11	Reimagining resources – biodiversity (page 46).				Partially
G4-EN13	Reimagining resources – biodiversity (page 46).				Fully
MATERIAL ASPECT: EMISSIONS					
G4-DMA	Reimagining resources – energy (page 48).				Fully
G4-EN15	GHG Emissions Table (Scope 1, page 49).				Fully
G4-EN16	GHG Emissions Table (Scope 2, page 49).				Fully
G4-EN17	GHG Emissions Table (Scope 3, page 49).				Fully

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G4-EN18	Analyst Toolkit.				Fully
G4-EN19	GHG Emissions Table (page 49).				Fully
MATERIAL ASPECT: EFFLUENTS AND WASTE					
G4-DMA	Reimagining resources – waste (page 51).				Fully
G4-EN23	Reimagining resources – waste (page 51).				Fully
G4-EN24	Analyst Toolkit.				Fully
G4-EN25	Reimagining resources – waste (page 51).				Fully
MATERIAL ASPECT: COMPLIANCE					
G4-DMA	Directors report (page 65), Corporate Governance Statement.				Fully
G4-EN29	No infringement notices have been issued for minor environmental incidents during the year.				Fully
MATERIAL ASPECT: TRANSPORT					
G4-DMA	Shaping the future of place – lifecycle assessment; transport (page 45).				Fully
G4-EN30	Shaping the future of place – transport (page 45). We have made significant inroads into reducing the environmental impacts associated with transport by the use of lifecycle assessments and pre-fabrication to reduce waste from construction. We have also made a commitment to include electric vehicle charging at our new apartment sites.				Fully
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT					
G4-DMA	Reimagining resources – supply chain and governance (page 52).				Fully
G4-EN32	Environmental questions such as environmental policies are included in the sustainability questionnaire to be included in Go To Market documentation for all new suppliers using our online procurement platform. Approximately one third of new suppliers (by FY17 spend) were prequalified using this process during the reporting year.				Fully

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MATERIAL ASPECT: EMPLOYMENT					
G4-DMA	Stakeholder Engagement – Employees section; Our People (pages 28-29). The feedback from Mirvac's employee engagement survey is analysed and debrief sessions are held with business units to gain further understanding behind the survey results. From this, the HR team work with leaders in the business to create action plans to address the key focus areas identified. This is communicated back to employees periodically during the year through a range of relevant and appropriate communication channels.				Fully
G4-LA2	Our People (pages 28-29), Diversity and Inclusion (pages 30-31).				Fully
G4-LA3	Annual Report website & Analyst Toolkit				Fully
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY					
G4-DMA	Health and Safety (page 32-33).				Fully
G4-LA6	Health and Safety (page 32-33) and Analyst Toolkit.				Partially
MATERIAL ASPECT: TRAINING AND EDUCATION					
G4-DMA	Our People (pages 28-29).				Fully
G4-LA9	Analyst Toolkit.				Fully
G4-LA11	100% of employees receiving performance and career development reviews.				Fully
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY					
G4-DMA	Annual Report (page 29).				Fully
G4-LA12	Table in Analyst Toolkit.				Fully

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MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN					
G4-DMA	Our People (page 29) Remuneration report (page 68-88).				Fully
G4-LA13	Analyst Toolkit.				Fully
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES					
G4-DMA	Reimagining resources – supply chain and governance (page 52).				Fully
G4-LA14	Labour Practice questions such as forced labour included in the sustainability questionnaire to be included in Go To Market documentation for all new suppliers using our online procurement platform.				Partially
MATERIAL ASPECT: INDIGENOUS RIGHTS					
G4-DMA	As an Australian company with significant land ownerships we have a responsibility to promote understanding, awareness and support Aboriginal and Torres Strait Islander peoples and culture. It is integral to Mirvac's business, to recognise the importance of Australia's First people as original custodians of the land, the foundation of our business. Mirvac also has a responsibility to use its purchasing power to create equal opportunities for all Australian's. For further information, see our update on pages 37 and 53. Mirvac's first Reconciliation Action Plan engages divisions through having a RAP Working Group, comprising of members from across the business. These committee members are responsible for ensuring that commitments are included in the business plans for Construction, Residential, Retail and Office and Industrial.				Fully
G4-HR8	None.				Fully
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT					
G4-DMA	Reimagining resources – supply chain and governance (page 52).				Fully
G4-HR10	Human rights questions such as forced labour included in the sustainability questionnaire to be included in Go To Market documentation for all new suppliers.				Fully

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MATERIAL ASPECT: ANTI-CORRUPTION					
G4-DMA	Corporate Governance Statement (Principle 3 on pages 9-10); Directors Statement – fraud, bribery and corruption (page 43); Corporate Governance Policies including Risk Management Policy.				Fully
G4-SO4	All of employees trained in anti-corruption policies as part of Code of Conduct training.				Partially
MATERIAL ASPECT: PUBLIC POLICY					
G4-DMA	Corporate Governance Statement (Principle 3 iv on pages 10).				Fully
G4-SO6	The Election Funding, Expenditure and Disclosures Act 1981 (amended in 2009) prohibits property developers from making political donations. Mirvac has in place a Political Donations Policy, which prohibits the Group and any Mirvac employee from making (or soliciting another person to make) any political donation on behalf of the Group. Directors and certain designated employees are also prohibited from making political donations in their personal capacity. During FY17, Mirvac (including its Directors and the designated employees) made no political donations.				Fully
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY					
G4-DMA	Reimagining resources – supply chain and governance (page 52).				Fully
G4-SO9	Reimagining resources – supply chain and governance (page 52). Mirvac's sustainability questionnaire issued during the tendering process includes questions on society impacts.				Partially